



**1<sup>st</sup> Squadron, 10<sup>th</sup> U.S. Cavalry Regiment**



## **BUFFALO SOLDIERS**



**Ready and Forward\_\_\_\_\_Scouts Out**

UPDATED: 13 December 2004

# **10<sup>TH</sup> Cavalry Buffalo Laws**

General: You are members of the finest Cavalry formation in the United States Army –The Buffalo Soldiers- The soldiers of the squadron set the example for the Division in all areas. As Buffalo soldiers, you now have the responsibility to maintain the 138 year legacy of excellence that this unit carries into everything we do. Be the Best, Be Ready, Be Forward – SCOUTS OUT.

## **Standards of Conduct:**

1. Military Courtesy
  - a. Salute
  - b. Sound off with Squadron greeting; “Ready and Forward”, the reply is “Scouts Out.”
  - c. Soldiers (if seated) stand when addressed by an NCO or Officer.
  - d. Announce “at ease” when a Command Sergeant Major enters the Dining Facility.
  - e. Announce “at ease” when a field grade officer enters the Dining Facility.
  - f. Announce “at ease” when 1SG/SGM or CSM enters buildings or rooms.
2. No boom boxes in the field. Small radios which do not violate security and noise discipline are permissible.
3. No loud music in the barracks, at home, or in POV’s.
4. Sergeants are in charge of their assigned soldiers at all times. An NCO will be in charge of any assigned mission, task or detail to ensure proper supervision and attention to detail.
5. All soldiers will make on the spot corrections and inform chain of command of corrections made.
6. Leaders will have an accurate 100% accountability of all assigned personnel.
7. Leaders will have an accurate 100% accountability and serviceability of assigned equipment.
8. There are no “flag watchers” in the Squadron. The duty day is done when the work is done, not when the flag goes down.
9. Formations:
  - a. PT: Gaffey Field (Field across from HHT)
  - b. Work Call: Motor Pool or Troop Area as prescribed by leadership.
  - c. Squadron Formation: Motor Pool or as prescribed by leadership.
  - d. Conducted professionally.
  - e. Maintain uniformity.
  - f. No talking in ranks
  - g. No playing around
  - h. Uniform clean/pressed, boots shined, and personal appearance in keeping with AR 670-1.
  - i. Leaders inspect, correct, inform, and maintain positive control of soldiers in formation.
10. Squadron Commander’s Imperatives (3 rules to live by)
  - a. Do what is morally, ethically, and legally right; Everyday!
  - b. Be all you can be!
  - c. Treat others as you would have them treat you!
11. CSM Imperatives (4 rules to live by)
  - a. Never leave your weapon or weapons system.
  - b. Always Top Off.
  - c. Fire at a target until it changes form.
  - d. Never leave a comrade alive or dead.

## **Appearance:**

- a. Haircuts; no faddish styles. Hair and mustaches will be IAW AR 670-1
- b. PT Uniforms; Spandex if worn under PT shorts will be black in color only.
- c. No soft caps or black knit PT headgear will be worn in the field environment.
- d. Dew Rags will not be worn under Kevlar at any time.
- e. Headgear will be worn at all times while operating or riding in a military vehicle.
- f. Kevlar and LBE is the mandatory uniform while operating military vehicles past cattle guards into the training area.
- g. Dog tags and Earplugs are part of the daily uniform.

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- h. Kevlar helmet chinstraps will be fastened at all times.

## **Administrative and personnel:**

1. If a soldier is in the primary zone of consideration for advancement to SGT/SSG, he/she will be afforded the opportunity to appear before the promotion board, or must be counseled monthly on why he/she is not considered for promotion.
2. New Arrivals:
  - a. All soldiers will report directly to the Squadron CSM after out-processing from the 21<sup>st</sup> Replacement is completed
  - b. Sponsors will insure that all new soldiers will in-process through Brigade S-1 (BLDG 9435) and Squadron S-1 (BLDG 10021).
  - c. Sponsors will insure that all new soldiers are 100% in-processed IAW Squadron and Troop in-processing sheets.
3. Awards:
  - a. The following awards must be submitted as recommended below:

AAM	30 days prior to PCS or ETS
ARCOM	60 days prior to PCS or ETS
MSM	90 days prior to PCS or ETS
  - b. Exceptional performance deserves attention. Submit for awards in show of appreciation.
  - c. Timely submission of ETS and PCS awards is taking care of soldiers.
4. Late OER/NCOER's will not be tolerated. Reports should be accurate and error free before leaving the troop.
5. ART -15 actions will be processed quickly. Supporting documentation is a must; ie.. counseling statements etc..
6. Flags or Bar to re-enlistment will be used as a tool for rehabilitation.
7. DWI/DUI and drug offenders will be dealt with harshly.
8. There will be command presence in the billets after duty hours and weekends.

## **Maintenance and Logistics:**

1. Property Accountability:
  - a. All equipment will be sub-hand receipted down to the user level.
  - b. All vehicles will have a copy of the hand receipt for daily inventory by the assigned operator.
  - c. All vehicles will be inventoried monthly by the first line supervisor.
  - d. An immediate inventory will be performed when there has been a change of hand receipt holders.
  - e. All vehicles and trailers will have a load plan.
2. Vehicle maintenance:
  - a. Quality PMCS will be performed Daily/Weekly/Monthly.
  - b. Insure parts are on order. (DA Form 5988E)
  - c. Bumper numbers and combat markings will be legible and standardized.
  - d. Canvas will be tied down, nothing flapping in the wind. No Rips!
  - e. All vehicles will be clean, free of trash, chock block placed down, and secured properly daily.
  - f. All vehicle windows and service lights will be clean and operational.
  - g. Drip pans marked with bumper numbers will be placed under each vehicle.
  - h. Vehicle parking spaces in the motor pool will be swept and maintained daily.
3. Prior to departing the motor pool, all vehicles will have a thorough PMCS performed. All dispatches will be signed by the Commander.
4. Special "Off Post" dispatch is required for vehicle operating outside of the Fort Hood area.

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5. Soldiers will be properly trained and licensed on all his/her assigned equipment.
6. Every NCO in charge will be trained and licensed on all his/her assigned equipment.
7. Officers do not operate vehicles under normal circumstances, unless in cases of an emergency or with an incidental operators license.
8. NCO's will insure the motor pool area is swept and cleaned free of oil spills/trash/debris on a daily basis.
9. Command maintenance is a major training event. Chain of Command presence is mandatory.
10. Ground Guides:
  - a. Ground guides will be used at all times in the motor pool and at field bivouac sites to include assembly areas during day and night operation.
  - b. Track vehicles require two ground guides. Front and rear.
  - c. Ground guides will use flashlights during night operations.
11. Seatbelts will be worn by all vehicle occupants. Troop safety straps will be used at all times.
12. Adhere to posted speed limits or prescribed speed limits as set by the OIC or NCOIC during safety briefings prior to vehicle movements. Adjust speed "down" for any of the following conditions: rain, ice, fog, poor roads/trails, and dark.
13. Field sleeping areas will be clearly marked and away from vehicle traffic areas.
14. No alcohol in the field.
15. Weapons and Equipment Security:
  - a. "Lose Nothing".
  - b. All 9mm will have lanyards.
  - c. NCO's will perform sensitive items inventory of all assigned equipment before, during and after all missions.

### **Training:**

1. Successful mission is accomplished through good preparation (training and maintenance), execution and evaluation (soldiers).
2. Train IAW FM 7-0 (Training the Force).
3. Every mission is a training opportunity; "train to standards, not to time".
4. Field exercises are for training, not admin.
5. If training is not being executed properly; stop; regroup and become effective.
6. Sergeants time training will be executed at the individual/crew level and must be METL related.
7. All NCO's will have opportunity (hip-pocket) METL related classes in the leader books ready to use for downtime.

### **Sergeants:**

1. Be the example for others to follow.
2. Be a team player. Support the chain of command. Be an effective leader.
3. Do not pass the buck. If you and your soldiers are given a task or mission; plan, execute and accomplish.
4. Inspect your soldiers daily. Conduct PCI's and PCC's for every mission.

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5. Insure your soldiers know the Division and Army songs.
6. Know your soldier:
  - T.....Talk with soldiers
  - I.....Keep soldiers informed
  - P.....Make life predictable
  - S.....Be sensitive to soldiers needs
8. Know your soldiers' and their family members' living standards. Make announced visits.
9. Be approachable.
10. Provide guidance and assistance for your assigned officer.
11. All soldiers will be counseled monthly on the following:
  - a. Performance
  - b. Promotion eligibility
  - c. Welfare
  - d. Education
  - e. Responsibility
  - f. Expectations

### **Reenlistment:**

Call: 288-7765 for Appointment

Soldiers in the rank of SPC and below arriving to Fort Hood will receive a mandatory 12 months station stabilization. If your reenlistment window is open upon arrival to Fort Hood, the "E2 Reenlistment Option" becomes available to you. (Two-year reenlistment with college incentive). MOS's in the SRB program (Selective Reenlistment Bonus) are entitled to a bonus. Soldiers must visit the Squadron Reenlistment NCO to find out the prerequisites and the availability.

Soldiers in the rank of SGT and above arriving to Fort Hood will receive a mandatory 24 months station stabilization. If your reenlistment window is open upon arrival to Fort Hood, the "E2 Reenlistment Option" becomes available to you. (Two-year reenlistment with college incentive for those with no more than 10 years of service).

Maximum term of military service without citizenship is 8 years. If you are not a citizen and wish to become one in the most expedient method, contact: Fort Hood Naturalization Office.

Retirement for soldiers entering the Army Jun 88 and later must identify a retirement option at the 15-year mark of his/her career. At that time you must decide to elect the 50% retirement option OR the 40% retirement option and receive a lump sum payment immediately. Lump sum payment can be up to or more than \$30,000.00.

### **Command Financial Assistance NCO (CFS):**

All soldiers, Enlisted and Officers and family members needing help with *Army Emergency Relief* and issues related to money can be assisted by the CFS. A budget will be created for you to get your debts in order and allow for a visible image of what needs to be paid and how. Each budget will include the current month and the forecasted month to include Net Income, Living Expenses, Creditor Debt and payments, and remaining cash flow. Written recommendation will be included in every budget, providing a helpful list of guides to follow by.

Seek immediate assistance if the following is occurring:

- Not enough money to make it month to month
- Receiving collection notices in the mail, or reported on the Deposit Waiver Program
- Received an Eviction, Foreclosure or Repossession, or Garnishment notices
- Dental or Medical co-payments can not be afforded
- POV repairs are needed but can't be afforded
- No food
- Hot checks, Consumer Purchase Disagreements requiring mediation assistance
- Need assistance or information about WIC (Women with Infant Children)
- Need assistance or information about Food Stamps